



In your career, credibility is everything. To perform effectively, you need to develop technical HR expertise and leverage it through key behavioral competencies. And to advance in your career—rising through the ranks in your own organization or positioning yourself for new opportunities—your leaders, peers and employees need to recognize and endorse you as a trusted and credible HR practitioner and business partner.

Enroll in a SHRM Educational Program to build your competencies, establish credibility and advance your career.

Read more about the SHRM education courses offered by CalSHRM and [register today!](#)

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**California Law HR Specialty Credential:**

The SHRM California Law HR Specialty Credential course allows you to experience the full scope of dynamic and unique challenges human resource professionals face on a daily basis while leading workforces in California. Throughout the seminar you will engage in frequent practical exercises and collaborative discussions that are designed to hone the competencies needed to interpret and implement human resource practices in California.



You will gain the knowledge to develop employment guidelines that satisfy the intricate California labor code, minimize potential litigation risks, and meet the strategic objectives of your organization.

CalSHRM is pleased to offer a LIVE course in Costa Mesa along with an instructor-led, virtual course option!

August 24-September 16, 2021

(11:00 am-1:00 pm/pt - Virtual)

October 21-22, 2021

(8:00 am-5:00 pm/pt - LIVE)

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**[Move Your Career Forward - Become SHRM-Certified:](#)**

CalSHRM is an authorized SHRM Education Partner and offers SHRM Certified Professional (SHRM-CP®) and SHRM Senior Certified Professional (SHRM-SCP®) instructor-led, virtual exam preparation courses.

These 30 and 32 hour instructor-led, virtual courses are designed for individuals interested in preparing for the SHRM certification exam, achieving professional advancement and building confidence for addressing today's HR challenges.

[This course is instructor-led and virtual](#)

September 21-November 16, 2021

(5:30-7:30 pm/pt)

December 1-3, 2021

(8:00 am-5:00 pm/pt)

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**People Analytics Specialty Credential:**

Talent is the largest, most significant, ongoing investment made by successful organizations. However, most people decisions are made based on intuition and instinct. With the amount of information available in today's workplaces, HR professionals are now able to leverage people-related data and analytics to drive business decisions and make data-based recommendations. By earning a SHRM People Analytics Specialty Credential, HR professionals can begin their journey into the field of people analytics, investigate relevant, real-world business issues, and effectively communicate data-supported findings.

**This course is instructor-led and virtual**

September 28-29, 2021 (8:00 am-5:00 pm/pt)

November 17-18, 2021 (8:00 am-5:00 pm/pt)



**HR Department of One Specialty Credential:**

As an HR Department of One, you face unique challenges that require you to bring the full range of HR expertise to your organization. How do you elevate HR as a solo practitioner? Earn your SHRM HR Department of One Specialty Credential to expand and leverage your resourcefulness, agility and ability to focus on the changing needs of your organization. Distinguish your credibility and validate the critical role you play in developing new insights and setting strategic initiatives while balancing operations for your organization.

**This course is instructor-led and virtual**

October 12-21, 2021 (6:00-8:00 pm/pt)

**Inclusive Workplace Culture Specialty Credential:**

Culture is a critical business asset and the greatest employee benefit an employer can provide, especially in today's tight labor market. Diverse, inclusive, flexible and engaging workplaces are where people thrive. The Inclusive Workplace Culture Specialty Credential gives HR professionals the strategies and tools needed to successfully shift organizational culture.



This course is instructor-led and virtual

November 4-5, 2021 (8:00 am-5:00 pm/pt)



**Talent Acquisition Specialty Credential:**

Sourcing, engaging and retaining the best talent are top priorities for organizations. Earning the SHRM Talent Acquisition Specialty Credential recognizes the key role that talent acquisition professionals play in today's challenging business environment by demonstrating your proficiency as a strategic talent acquisition partner.

This course is instructor-led and virtual

September 7-30, 2021 (11:30 am-1:30 pm/pt)

October 27-28, 2021 (8:00 am-5:00 pm/pt)

**REGISTER HERE**

CalSHRM Education Team

Questions? Email [admin@calshrm.com](mailto:admin@calshrm.com) or call 866-750-7190



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