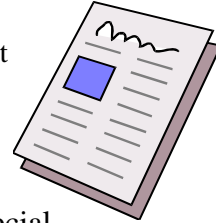


The weather is cooling now, but your local chapter of SHRM is definitely heating up! We have some exciting events coming up that you won't want to miss. We also have several opportunities for you to give a little something back to the profession. Please consider how you can be of service in 2008. Read on for more details.



THE ABSOLUTELY FABULOUS HR CONFERENCE—Our annual HR Conference is on the road to becoming a smashing success! The sponsorships have surpassed our expectations! Thanks go out to all the sponsors for their generosity and commitment to the professional development of HR professionals in our area. Please join me in supporting these sponsors.

TAG! YOU'RE IT!— This workshop series for HR professionals has been a huge success. We want to thank Trish Arnold and her band of volunteer facilitators. They did a remarkable job of presenting some "hot" topics for training. We are in the process of planning for Year 3. If you are interested in joining us as a presenter or as a participant, please contact Trish Arnold at trish.arnold@smithbarney.com or call 636-5529.

event special for all involved. Here is the list of our nominees:

2008 Nominees

Marilou Gonzalez
 HR Manager
 Kawneer

Shelly Little
 President
 Personnel Solutions

Verla Oliver
 Director of Human
 Resources
 Triad Solutions

Cheryl Powell
 Human Resource Manager
 Kennies Indoor Comfort
 Specialists, Inc.

Jean Rydahl
 Corporate Director of
 Education
 Milan Institute

Platinum Sponsors--\$1,000

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 Kaweah Delta – Lifestyle Center
 Pigott & Associates

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 Foundation for Medical Care
 InterWest Insurance

Silver Sponsors--\$250

Marriott

Bronze Sponsors--\$100

California Dairies, Inc.
 Central Valley Business Forms
 Smith Barney – Trish Arnold
 Sutton-Hatmaker
 Troy Korsgaden Insurance

MENTORING OPPORTUNITY—One of our members is seeking a mentor. She is new to the field after recently graduating from college. If you are able and interested, please let me know and I will make the introductions. Thanks.

HR PROFESSIONAL OF THE YEAR—We have some outstanding nominees for this year's HR Professional of the Year award. Our committee is working very hard to make this al

Please plan to join us on October 16, 2007 when we celebrate these professionals and award our 2008 HR Professional of the Year.

2008 MEMBERSHIP

DRIVE—We will begin our membership drive soon for 2008. We are trying to make our application processing and billing more user-friendly. We will be distributing and accepting renewal applications much earlier this year. Our dues remain the same as last year but we will have several different pay options. Please see our VP of Membership, Connie Laster, for more information.

2007 PINNACLE

AWARD—We reapplied this year for the Pinnacle Award from SHRM. For those of you who might not know, each year the national SHRM offers an award for outstanding contributions to the HR profession. This is the highest honor that is offered chapters and it is very rare that a small chapter applies. However, last year we felt so strongly about the *Tag You're It* workshop series that Trish and Jean created, that we applied. We were one of the 16 applicants to make it to the final round of judging and were awarded an honorable mention. We discovered that our program was too new and

did not have results to share. This year, we do have results and we are reapplying. Thanks again to all of you who have facilitated a workshop session and especially thanks to all of you who have attended the series. If you have benefited from this program, please let me know. I would love to share your stories of success with our members.

PHR/SPHR**CERTIFICATION**—

Are you a certified HR professional? Have you considered what it would mean to your career and advancement possibilities if you were certified? This fall we are holding our annual PHR/SPHR certification training course. This is an excellent way for you to brush up on the knowledge and skills you will need in order to pass the exam offered by HRCI. For more information on certification or testing, please visit www.hrci.org. If you would like more information on attending a training course, please contact Jean Rydahl or Trish Arnold.

MONTHLY

LUNCHEONS—We have three monthly luncheons left in 2007. While you are

adding these dates to your planner, you will also want to add the date of our January meeting. This is our annual labor law update which is presented by Brett Sutton of the law firm Sutton Hatmaker. Brett has something very special planned for this year. You definitely will not want to miss it!

October 16—HR Professional of the Year

November 20—TBA Information coming soon.

December 18—First Annual SHRM Holiday luncheon

January 15—Brett Sutton, Labor Law Update

2008 SHRM-TK BOARD

OF DIRECTORS—We will be holding our annual elections for officers soon. If you are interested in running for an office or in serving on the Board of Directors, please let me know.

Thanks for your support.

Carol Willhelm, President
SHRM of Tulare Kings
County
PO Box 1044
Visalia, CA 93279
CarolW@sjvc.edu



***SHRM Mission Statement:
To Serve the Human Resource Professional and to Advance the Human Resource Profession***