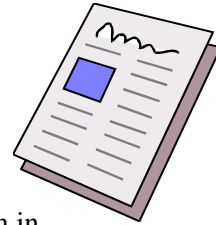


Summer is usually a time of rest and relaxation, but this summer your local SHRM chapter is not resting or relaxing! We are in high gear to provide you with some exciting and informative events. Please read below to see some of the things we have going on!



NEW BOARD

MEMBERS—We have two new board members to welcome. Jean Rydahl has assumed the role of President-elect and Cheryl Powell will be our PR Director. Welcome to both of you. We are honored by your presence on our Board. We would like to give a special “Thank You” to Suzanne Passarelli for holding down the fort as interim President-elect. Suzanne, we appreciate your guidance and leadership (Suzanne will be continuing in her role as Legislative Director).

THE EEOC IS

COMING—Our July meeting will feature the EEOC. We will have two EEOC attorneys from Southern California coming as well as an investigator from the Fresno office. They will be conducting a panel forum on "Being Pro-Active: Conducting an Effective Investigation So We

Won't Have To." This informative session will cover the type of investigation and questions employers should conduct before the EEOC comes knocking!

TAG! YOU'RE IT!

—This month's HR workshop will be held on June 28, 2007. Beth Rumery, SPHR, from Quad Knopf will be presenting information on Performance/Conflict Management. Our July 26 program will be on New Employee Orientation Programs.

CONGRATS!

—The first CA state exam was held April 22, 2007 and the results are in! Three of our chapter members took the exam and all three passed! Congratulations to Verla Oliver, Suzanne Passarelli, and Jean Rydahl! They now are officially designated SPHR-CA! You did great and we are so proud! For those of you who missed the exam, the next one will be held later this month at the 59th Annual SHRM Conference

and Exhibition in Las Vegas. Go to www.HRCI.com for more information.

SAVE THE DATE—Our annual HR Conference will be held on September 25 this year at the Visalia Country Club. Our Special Events Committee, spearheaded by Jean Rydahl, is in full swing planning a fantastic program of powerful speakers and topics for us. Our keynote speaker will be Dr. Michael Mercer, a renowned author and speaker. Our committee is currently looking for sponsors so if your organization is interested, please contact us.

HR PROFESSIONAL OF THE YEAR

—It is time to submit your nomination for HR Professional of the Year. Nomination letters and forms are now available. If you, or anyone you know, would make a great candidate, please download an application from our website or call Trish Arnold at 636-5529

for more information. The deadline for nominations is July 16, 2007. The Banquet Luncheon will be held on October 16 at the Holiday Inn Visalia.

SHRM ANNUAL CONFERENCE—SHRM proudly presents its 59th Annual Conference & Exposition, June 24-27, 2007 at the Las Vegas Convention Center in Las Vegas, Nevada. Come network with your colleagues at the world's largest conference dedicated to the HR profession. This year's conference will challenge your mind and you will learn tools, tips and techniques that you can apply immediately back at the workplace. You will receive all this for the best price on the market today. Find out all the SHRM Annual Conference has to offer and register today at www.shrm.org/conferences/annual.

SHRM TK MEMBERS ONLY BENEFITS—We have added quite a few members-only benefits. If you have not yet joined SHRM of Tulare Kings County (or renewed) now is a great time. Some of our members-only benefits include:

- Access to website Members-only sections
- Job Opportunity email notices
- Legislative updates
- President's Newsletter e-mail
- Reduced luncheon fees

UPDATED WEBSITE—We are continuously working on improving our website. If you haven't been there lately, please check it out: www.shrmtularekings.org We have added a link to daily HR news and information as well as some helpful articles and website links. We will continue to offer you timely information on our chapter through our website.

LUNCHEON SCHEDULE—Here is our luncheon schedule for this year: We meet the third Tuesday of every month at the Holiday Inn Visalia from 11:30 – 1:00.

June 19—Trish Arnold & Vicki Stasch - *Networking Tips for the HR Professional*

July 17—Melissa Barrios, Esq. et al., EEOC - *Panel Discussion: Conducting an Effective Investigation so We Won't Have To*

August 21—Mike Hogan, Esq. – *“Union Avoidance Tips and Techniques”*

September 25—SHRM of Tulare Kings County Annual HR Conference

October 16—HR Professional of the Year

November 20—TBA

December 18—1st Annual SHRM Holiday Party

SHRM REGIONAL SCHOLARSHIP PROGRAM-- July 16 is the deadline for applications. If you are a National SHRM member and are interested in certification or academic scholarships, please visit the SHRM Foundation website for information and an application. www.shrm.org/foundation/

THANK YOU—Thank you once again for your membership and support of our chapter.

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SHRM Mission Statement:
To Serve the Human Resource Professional and to Advance the Human Resource Profession